

**FCL: SEC: SE: 2019:197**  
**19<sup>th</sup> September 2019**

**Bombay Stock Exchange Limited**  
**National Stock Exchange of India Limited**  
**Luxembourg Stock Exchange**

**Sub: Appointment of new Directors on the Board of Directors of the Company**

Dear Sirs,

We refer to Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) 2015, and would inform you as under:

Based on the recommendation of the Nomination & Remuneration Committee, at its meeting held on 17<sup>th</sup> September 2019, the Board of Directors of the Company (the "Board") at its Meeting held on 18<sup>th</sup> September 2019 has, appointed Non-Executive directors with effect from 19<sup>th</sup> September 2019, details of which as follows:

**1. Appointment of Mr. Devender Kumar Vasal (DIN 06858991) as Non-executive, Independent Director:**

a) **Brief Profile:** Mr. Devender Vasal is commerce and law graduate from University of Delhi and D.L.L from Indian Law Institute CAIIB from Indian Institute of Bankers. He is aged about 63 years, and has a number of year's extensive experience in legal field. He was legal partner at DSK Legal and worked as Group General Legal Council (Vedanta Plc.) He then moved to the Banking sector and held very senior positions such as Head of Legal, Standard Chartered Bank (India Region, Comprising of different countries); Executive Vice President and Head of Legal at DCB Bank and Head of Legal at Times Bank Limited (Now HDFC Bank). He was also Legal Adviser and operational Banker at Bank of Baroda for many years. Presently, he is Independent Director on the boards of Balaji Tele Films Limited, Isagro (Asia) Agrochemicals Private Limited, ALT Digital Media Entertainment Limited and Marinating Films Private Limited.

**b) Disclosure of relationships between Directors:**

Mr. Devender Vasal is not related to any Director on the Board of Directors of the Company.

**2. Appointment of Mr. Jayaram Rajasekara Reddy (DIN 07838591) as Non-executive, Independent Director:**

a) **Brief Profile :** Mr. Jayaram Rajasekara Reddy is a senior professional with 35 years of rich experience in Internal Audit, General Accounting, Commercial, F&A BPO Operations including setting up the practice, Profit Centre Operations (Centre-Lead) and teams as well as the CIA (Certified Internal Auditor qualification). He took retirement from Sutherland Global Services, after a long stint of 8+ years, managing the Service Delivery of its Finance & Accounting operations at EMEA and APAC. He has extensive expertise in analysing existing systems and procedures, preparing business continuity plans, designing internal control systems and facilitating effective decision-making. He also headed the Internal Audit Function at Castrol India, Ford India, and Sundaram Clayton.

**b) Disclosure of relationships between Directors**

Mr. Jayaram Rajasekara Reddy is not related to any Director on the Board of Directors of the Company.

**3. Appointment of Mr. Joel Raphael Samuel (DIN: 00298057) as Non-Executive Director and liable to retire by rotation :**

a) **Brief Profile:** Mr. Joel Samuel, is Bachelor of Engineering from Karnataka University and holds masters of Diploma in Business Administration. He held the position of Managing Director in Trinity Coating Systems Limited and has extensive experience in establishing and successfully running the company in the niche area of surface coatings. During his tenure, through his meticulous expertise he managed the said company consistently as "Profit Making Organisation" right from its inception. Presently, he is not on the Board of any company.

**b) Disclosure of relationships between Directors:**

Mr. Joel Samuel is not related to any Director on the Board of Directors of the Company.

**4. Appointment of Mr. Yatin Redkar (DIN 07799478) as Executive Director and liable to retire by rotation:**

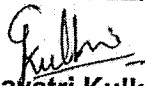
a) **Brief Profile:** Mr. Yatin Redkar is aged 65 years' and holds a Bachelor's degree in Electricals from the University of Mumbai. He has earlier worked with Guest Keen Williams Limited, Mumbai and Shakti Insulated Wires Private Limited. He has extensive expertise in setting up plant/ manufacturing facilities and has been associated with the Company since past 35 years and is currently working with the Company in the senior position as President Operations. He has vast experience in wire and cable industry and was the person in charge of setting up various manufacturing facilities in the Company including Optic Fiber Cables in Goa, Green Field Manufacturing facility of Light Duty Cables, Electrical Switches, and Circuit Breakers at Uttarakhand and Solar Power Plant at Urse. Presently, he is on the Board of Finolex J-Power Systems Private Limited.

**b) Disclosure of relationships between Directors**

Mr. Yatin Redkar is not related to any Director on the Board of Directors of the Company.

We would request you to kindly take the aforesaid on record and to have the same updated on the Website of the Exchange at the earliest.

Thanking you,  
Yours faithfully  
For FINOLEX CABLES LIMITED

  
Gayatri Kulkarni  
Compliance Officer